

9. LITERATURA

- [1] A European Age Management Network (EAMN): The Way Forward? : Preliminary Research and Analysis [online]. Equal – European Social Fund, 2007 [cit. 2011-02-08]. Dostupné z http://ec.europa.eu/employment_social/equal/data/document/0706-got-agemanet.pdf.
- [2] Age Concern and ICM 2001. Useful facts and figures on employment, the ageing population and older consumers, Age Concern England, London. Dostupné z: http://www.ageconcern.org.uk/ageconcern/News_687.htm.
- [3] AGGERHOLM, H. K., ANDERSEN, S. E., THOMSEN, C., 2011. Conceptualising employer branding in sustainable organisations. *Corporate Communications: An International Journal*, 16 (2), 105–123.
- [4] AL ARISS, A., CASCIO, W. F., PAAUWE, J. Talent management: Current theories and future research directions. *Journal of World Business*. 2014, 49(2): 173–179. ISSN 1090-9516.
- [5] ANDERSON, R. Age management at the workplace: trends and developments in the EU. In: *Soziale Gerontologie in gesellschaftlicher Verantwortung*. Wiesbaden: Springer Fachmedien Wiesbaden, 2013. 207–216 s. ISBN 978-3-658-01571-8.
- [6] ANDERSON, V. *Research methods in human resource management*. London: Chartered Institute of Personnel and Development, 2009. ISBN 0-85292-982-X.
- [7] ANGELONI, S., BORGONOVI, E. (2016). An ageing world and the challenges for a model of sustainable social change. *Journal of Management Development*. Volume 35, Issue 4, pp. 464–485.
- [8] ASKENAZY, P. Working time regulation in France from 1996 to 2012. *Cambridge Journal of Economics*. 2013, 37(2): 323–347. ISSN 1464-3545.

- [9] ARCHANA, L., NIVYA, V. G., THANKAM, S. M., 2014. Recruitment through social media area: Human Resource. IOSR Journal of Business and Management, 1, 37–41.
- [10] BARDASI, E., JENKINS, S. P. Income in Later Life: Work history matters, The Policy Press, Bristol, Transitions After 50. 2002.
- [11] BARNES, H., PARRY, J. TAYLOR, R. Working after State Pension Age: Qualitative Research. Vydání 1. Leeds: Department for Work and Pensions, Corporate Document Services, 2004, 91 s. Research Report No 208. ISBN 18-412-3657-8.
- [12] BEAZLEY, H., BOENISCH, J. HARDAN, D. Continuity management: preserving corporate knowledge and productivity when employees leave. New York: John Wiley, 2002, 269 s. ISBN 04-712-1906-1.
- [13] BEDRNOVÁ, E., JAROŠOVÁ, E., NOVÝ, I. Manažerská psychologie a sociologie. 1. vydání, 616 stran. Praha: Management Press, 2012. ISBN 9788072612390.
- [14] BEDRNOVÁ, E., PAUKNEROVÁ, D., CAJTHAMLOVÁ, K. Management osobního rozvoje. Praha: Management Press. 2015. ISBN 978-80-7261-381-6.
- [15] BECK, V. Employers' use of older workers in the recession. Employee Relations. 2013, 35(3): 257-271. ISSN 0142-5455.
- [16] BEJKOVSKÝ, J. Age Management and Its Position in the Czech and Slovak Organizations. In: Innovation And Sustainable Competitive Advantage: From Regional Development To World Economies, Istanbul: 18th IBIMA Conference on Innovation and Sustainable Competitive Advantage: From Regional Development 2012. 4: 2 212–2 020 s. ISBN: 978-0-9821489-7-6.
- [17] BERG, P. B. Strategic Adjustments in Training: A Comparative Analysis of the U.S. and German Automobile Industries. Chicago: University of Chicago Press, 1994, s. 77–108. ISBN 0-226-49810-7.
- [18] BERTSCHEK, I., MEYER, J. Do older workers lower IT-enabled productivity? Firm level evidence from Germany. Jahrbücher für Nationalökonomie und Statistik. 2009, 229(2/3): 327–342.

- [19] BLAŽEK, J., ŽÍŽALOVÁ, P., RUMPEL, P., SKOKAN, K., CHLÁDEK, P. (2013): Emerging regional innovation strategies in Central Europe: institutions and regional leadership in generating strategic outcomes. *European Urban and Regional Studies*. Vol. 20 (2). pp. 275–294.
- [20] BLOOM, N., KRETSCHMER, T. VAN REENEN, J. *Work-Life Balance, Management Practices and Productivity*. Centre for Economic Performance: The London School of Economics and Political Science. London, 2006. Dostupné z: http://cep.lse.ac.uk/management/worklifebalance_research.pdf.
- [21] BOOCKMANN, B., ZWICK, T. Betriebliche Determinanten der Beschäftigung älterer Arbeitnehmer. *Zeitschrift für Arbeitsmarktforschung*. 2004, 37(1): 53–63. ISSN 1614-3485.
- [22] BOZIONELOS, N. Mentoring and expressive network resources: Their relationship with career success and emotional exhaustion among Hellenes employees involved in emotion work. *The International Journal of Human Resource Management*, 2006, vol. 17 (no. 2): 362–378. ISSN 0958-5192.
- [23] BROOKE, L., TAYLOR, P. *Older workers and employment: managing age relations*. Ageing and Society. Cambridge University Press, 2005, 25 (3): 415–429. ISSN 0144-686X.
- [24] BROOKS, I. *Firemní kultura: jedinci, skupiny, organizace a jejich chování*. Vyd. 1. Brno: Computer Press, 2003, 296 s. Business books (Computer Press). ISBN 80-722-6763-9.
- [25] BROŽOVÁ, D. *Společenské souvislosti trhu práce*. Vyd. 1. Praha: SLON, 2003, 140 s. ISBN 80-864-2916-4.
- [26] BYTHEWAY, B. Flaws in agist arguments. *Philosopher acquiesces to prevailing social mores*. *BMJ: British Medical Journal*, 1995, 311:7007: 752. ISBN 1468-5833.
- [27] CIMBÁLNÍKOVÁ, L. *Age Management: komparativní analýza podmínek a přístupů využívaných v České republice a ve Finsku*. Vyd. 1. Praha: Asociace institucí vzdělávání dospělých ČR, 2011, 78 s. ISBN 978-80-904531-2-8.

- [28] CIMBÁLNÍKOVÁ, L., FUKAN, J., LAZAROVÁ, B., NAVRÁTILOVÁ, D., NOVOTNÝ, P., ODRAZILOVÁ, R., PALÁN, Z., RABUŠICOVÁ, M., RAJMONOVÁ, M. et al. Age Management pro práci s cílovou skupinou 50+: metodická příručka. Vyd. 1. Praha: Asociace institucí vzdělávání dospělých ČR, 2012, 160 s. ISBN 978-80-904531-5-9.
- [29] CIUTIENE, R., RAILAITE, R. (2015). Age management as a means of reducing the challenges of workforce aging. *Engineering Economics*. Volume 26, Issue 4, pp. 391–397.
- [30] CIPD, 2005. Flexible working: impact and implementation, CIPD, Wimbledon. Dostupné z: <http://www.cipd.co.uk/NR/rdonlyres/257CE4EE-356B-43F5-8927-5C86203D7AA1/0/flexworksurv0205.pdf>.
- [31] COLLIEN, I., SIEBEN, B., MÜLLER-CAMEN, M. (2016). Age Work in Organizations: Maintaining and Disrupting Institutionalized Understandings of Higher Age. *British Journal of Management*. Volume 27, Issue 4, pp. 778–795.
- [32] COLLINGS, D. G. Integrating global mobility and global talent management: Exploring the challenges and strategic opportunities. *Journal of World Business*. 2014, 49 (2): 253–261. ISSN 1090-9516.
- [33] CRESWELL, J. W. Research design: qualitative, quantitative, and mixed methods approaches. 2nd ed. Thousand Oaks, Calif.: Sage Publications, c2003, xxvi, 246 p. ISBN 0-7619-2442-6.
- [34] CROW 2005. Managing the Older Workforce in Health and Social Care, University of Surrey, Guildford UK. Dostupné z: <http://www.surrey.ac.uk/crow/Managing-Conference.htm>.
- [35] CZECH ICT Alliance (2015): Význam ICT pro Českou republiku, Dostupné na: <http://www.czechict.cz/ict-v-cr.htm>.
- [36] ČADIL, J., PAVELKA, T., KAŇKOVÁ, E., VORLÍČEK, J. Odhad nákladů nezaměstnanosti z pohledu veřejných rozpočtů. *Politická ekonomie*. 2011, 59 (5): 618–637. ISSN 0032-3233.

- [37] ČESKÝ STATISTICKÝ ÚŘAD [online]. [cit. 2014-04-14]. Dostupné z: http://epp.eurostat.ec.europa.eu/statistics_explained/index.php/Employment_statistics/cs, 2014.
- [38] ČESKÝ STATISTICKÝ ÚŘAD [online]. [cit. 2014-06-10]. Dostupné z: [http://www.czso.cz/csu/tz.nsf/i/vyznam_vzdelani_pro_trh_prace_v_cr_analyza/\\$File/analyza_vzdelani.pdf](http://www.czso.cz/csu/tz.nsf/i/vyznam_vzdelani_pro_trh_prace_v_cr_analyza/$File/analyza_vzdelani.pdf), 2014.
- [39] ČESKÝ STATISTICKÝ ÚŘAD, 2012 [online]. [cit. 2014-06-22]. Dostupné z: [http://www.czso.cz/csu/2012edicniplan.nsf/t/6A002ECDC9/\\$File/400712a4.pdf](http://www.czso.cz/csu/2012edicniplan.nsf/t/6A002ECDC9/$File/400712a4.pdf)
- [40] ČESKÝ STATISTICKÝ ÚŘAD, 2013 [online]. [cit. 2014-06-26]. Dostupné z: [http://www.czso.cz/csu/csu.nsf/1e01747a199f30f4c1256bd50038ab23/8a1574b69a25fcc1c1257c36002f65ba/\\$FILE/cpmz120413_analyza.pdf](http://www.czso.cz/csu/csu.nsf/1e01747a199f30f4c1256bd50038ab23/8a1574b69a25fcc1c1257c36002f65ba/$FILE/cpmz120413_analyza.pdf).
- [41] ČIUTIENÉ, R. RAILAITÉ, R. (2014). Challenges of Managing an Ageing Workforce, *Procedia – Social and Behavioral Science* 156, 69-73. doi:10.1016/j.sbspro.2014.11.121, <http://creativecommons.org/licenses/by-nc-nd/3.0>
- [42] DENZINGER, F., BACKERS, S., JOB, V., BRANDSTÄTTER, V. (2016). Age and gender differences in implicit motives. *Journal of Research in Personality*. Volume 65, pp. 52–61.
- [43] DIMA, A. M. Knowledge Transfer: The Innovation Side of Knowledge Management in Education. In *Knowledge Management Innovations form Interdisciplinary Education*. IGI-Global. 2012. ISBN 9781466619692.
- [44] DISMAN, M. Jak se vyrábí sociologická znalost: příručka pro uživatele. 4., nezměn. vyd. Praha: Karolinum, 2011, 372 s. ISBN 978-80-246-1966-8.
- [45] DE VAUS, D. *Surveys in Social Research*. London: Routledge/Taylor and Francis, 2002. ISBN 978-0415268585.
- [46] DTI, 1998. Workplace Employee Relations Survey 1998: Cross-section. Tabulations provided by the ESRC-funded 1998 Workplace Employee Relations., Survey Data Dissemination Service at the National Institute of Economic and Social Research, London UK.

- [47] DUŠKOVÁ, L. Vývojové tendence v organizaci pracovní doby. Nové trendy v podnikovom manažmente. Zborník z medzinárodnej vedeckej konferencie, 13.–14. 9. 2005, Košické Hámne, Slovenská republika, pp. 51–55.
- [48] DVOŘÁKOVÁ, Z. Management lidských zdrojů. Vyd. 1. Praha: C. H. Beck, 2007, xxii, 485 s. Beckovy ekonomické učebnice. ISBN 978-80-7179-893-4.
- [49] DVOŘÁKOVÁ, Z. et al., Řízení lidských zdrojů, 1. vydání, Praha, C. H. Beck, 2012. ISBN 978-80-7400-347-9.
- [50] EDWARDS, M. R., EDWARDS, T., 2013. Employee responses to changing aspects of the employer brand following a multinational acquisition: a longitudinal study. *Human Resource Management*, 52 (1), 27–54.
- [51] ELVING, W. J. L, WESTHOFF, J. J. C., MEEUSEN, K., SCHOONDERBEEK, J. W., 2012. The war for talent? The relevance of employer branding in job advertisements for becoming an employer of choice. *Journal of Brand Management*, 20 (5), 355–373.
- [52] EMPLOYERS FORUM ON AGE 2005, Attitude not Age: a wake up call about the UK's workforce, EFA, London.
- [53] EUROFOUND, 2011. [online]. [cit. 2014-05-25]. Dostupné z: http://www.eurofound.europa.eu/publications/htmlfiles/ef1074_cs.htm.
- [54] EVROPSKÁ KOMISE, EUROPE 2020. A strategy for smart, sustainable and inclusive growth. [online]. [cit. 2014-06 -12]. Dostupné z: <http://ec.europa.eu/eu2020/>
- [55] EUROPEAN COMMISSION, 2011. Úvod do Age Managementu. [online]. [cit. 2012-09-17]. Dostupné z: <http://www.eurelectric.org/Demographic/CZ/toolkitczechp8.htm>.
- [56] EUROSTAT (2015a): Population structure and ageing. Available at: http://ec.europa.eu/eurostat/statistics-explained/index.php/Population_structure_and_ageing (accessed 1 November 2015).
- [57] EUROSTAT (2015b): Unemployment statistics. Available at: http://ec.europa.eu/eurostat/statistics-explained/index.php/Unemployment_statistics (accessed 10 November 2015).

- [58] EVROPSKÁ KOMISE, 2009. Průvodce školením v malých a středních podnicích (MSP). [online]. Generální ředitelství pro zaměstnanost, sociální věci a sociální začleňování, Oddělení C.2. [cit. 2012-09-17]. Dostupné z: <http://ec.europa.eu/progress>
- [59] FAJKUS, B. Filosofie a metodologie vědy: vývoj, současnost a perspektivy. Vyd. 1. Praha: Academia, 2005, 339 s. ISBN 80-200-1304-0.
- [60] FERN, E. F. Advanced focus group research: theory and practice. 2nd ed. Thousand Oaks, Calif.: Sage, x, 2001, 254 s. ISBN 07-619-1249-5.
- [61] FIALA, T. a kol. Vývoj některých demoeconomických charakteristik zohledňujících zvyšování důchodového věku v ČR. In: RELIK 2012 Reprodukce lidského kapitálu - vzájemné vazby a souvislosti. [online] Praha, 10. 12. 2012–10. 12. 2012. Slaný: Melandrium, 2012. ISBN 978-80-86175-82-9. [online]. [cit. 2014-06-27]. Dostupné z: <http://kdem.vse.cz/resources/relik12/sbornik/en/insection/55.html>.
- [62] FROEHLICH, D. E., BEAUSAERT, S. A. J., SEGERS, M. S. R. (2015). Great Expectations: The Relationship Between Future Time Perspective, Learning from Others, and Employability. *Vocations and Learning*. Volume 8, Issue 2, pp. 213–227.
- [63] FOJTŮ, M. Starší zaměstnanci jsou obohaceni. Firmy si to jen musí uvědomit. [online]. 2011/11/26 [cit. 2012-09-17]. Dostupné z: <http://www.online.muni.cz/tema/2562-starsi-zamestnanci-jsou-obohaceni-firmy-si-to-jen-musi-uvedomit>.
- [64] FURUNES, T., MYKLETUN, R. J., SOLEM, P. E. Age management in the public sector in Norway: exploring managers' decision latitude. *The International Journal of Human Resource Management*. 2011, 22(6):1232-1247. ISSN 0958–5192.
- [65] GALEA, Ch., HOUKES, I., De RIJK, A. An insider's point of view: how a system of flexible working hours helps employees to strike a proper balance between work and personal life. *The International Journal of Human Resource Management*. 2014, 25(8): 1090–1111. ISSN 1466-4399.

- [66] GENDER STUDIES. Tisková zpráva 31.7.2012: Age management v českých firmách stále v plenkách. [online]. Gender Studies, o.p.s., 2012 [cit. 30.10.2014]. Dostupné z: <http://www.genderstudies.cz/tiskove-zpravy/>.
- [67] GENDRON, B. Older workers and active ageing in France: the changing early retirement and company approach. *The International Journal of Human Resource Management*. 2011, 22(6): 1221–1231. ISSN 0958-5192.
- [68] GOLDMAN, A. E., McDONALD, S. S. *The group depth interview: principles and practice*. Englewood Cliffs, N. J.: Prentice-Hall, x, 1987, 197 p. ISBN 01-336-5404-4.
- [69] GOSSAGE, J. *Economy and employment- presentation at a conference on the implications of population ageing across the South East Region*, Age Concern, Winchester. 2005.
- [70] GOUDSWAARD, A., DE NANTEUIL, M. *Flexibility and Working Conditions: A Qualitative and Comparative Study in Seven EU Member States*. Luxembourg: : Office for Official Publications of European Communities, 2000, 160 s. ISBN 92-828-9767-2.
- [71] GÖBEL, Ch., ZWICK, T. Age and Productivity: Sector Differences. *De Economist*. 2012, 160(1): 35–57. ISSN 0013-063X.
- [72] GRABARA, J., 2013. Employer's expectations towards the employees from the marketing and management department. *Polish Journal of Management Studies*, 7, 58–70.
- [73] HAGESTAD, G. O., UHLENBERG, P. The social Separation of Old and Young. *Journal of Social Issues*. 2005, 61(2): 343–360. ISSN 1540-4560.
- [74] HASMANOVÁ MARHÁNKOVÁ, J. Situace osob ve věku 45+ na trhu práce. [online]. Praha: Gender Studies, o.p.s. [cit. 30-5-2014]. Dostupné z: http://aa.ecn.cz/img_upload/8b47a03bf445e4c3031ce326c68558ae/pruzkum_45plus_trh_prace_fin.pdf.
- [75] HARTZ, P. *Job revolution: nové trendy ve světě práce*. Vyd. 1. Praha: Management Press, 2003, 176 s. ISBN 80-726-1067-8.

- [76] HAZAN, H. Old age: constructions and deconstructions. New York: Cambridge University Press, 1994, 126 s. Themes in the social sciences. ISBN 05-214-4240-0.
- [77] HELM, S., 2011. Employees' awareness of their impact on corporate reputation. *Journal of Business Research*, 64 (7), 657–663.
- [78] HENDL, J. Přehled statistických metod: analýza a metaanalýza dat. 4., rozš. vyd. Praha: Portál, 2012, 734 s. ISBN 978-80-262-0200-4.
- [79] HERSHATTER, A., EPSTEIN, M., 2010. Millennials and the World of Work: An Organization and Management Perspective. *Journal of Business and Psychology*, 25 (2), 211–223.
- [80] HITKA, M., STACHOVÁ, K., BALÁŽOVÁ, Ž., STACHO Z., 2015. Differences in Employee Motivation at Slovak Primary Schools in Rural and Urban Areas, *International Education Studies*, 8 (5), 33–42.
- [81] HIRSCH, D. Crossroads after 50: improving choices in work and retirement. York: Joseph Rowntree Foundation, 2003, 60 s. ISBN 1859351557.
- [82] HEBÁK, P. et al. Vícerozměrné statistické metody. Praha: Informatorium, 2005. ISBN 80-7333-039-3.
- [83] HEBÁK, P. a kol. (2014). Statistické myšlení a nástroje analýzy dat. Informátorium. ISBN: 9788073331054.
- [84] HERBOHN, K., WALKER, J., LOO, H. Y. M. Corporate social responsibility: the link between sustainability disclosure and sustainability performance. *Abacus*, 2014, 50(4): 422–459. ISSN 1467-6281.
- [85] HERTEL, G., van der HEIJDEN, B. I. J. M., de LANGE, A., DELLER, J. Facilitating age diversity in organizations – part I: challenging popular misbeliefs. *Journal of Managerial Psychology*. 2013, 28(7/8): 729–740. ISSN 0268-3946.
- [86] HERZBERG, F., MAUSNER, B., BLOCH SNYDERMAN, B. The motivation to work. 7. New Jersey: Transaction Publishers, 2004. 159 s. ISBN 1-56000-634-X.

- [87] HOBZA, A. Evropská unie a hospodářské reformy. 1. vyd. V Praze: C. H. Beck, 2009, xxxi, 352 s. Beckova edice ekonomie. ISBN 978-80-7400-122-2.
- [88] HOLÁTOVÁ, D., KRNINSKÁ, R. a kol. Lidské zdroje v oblasti venkova. Praha: Alfa nakladatelství. 2012. ISBN 978-80-87197-57-8.
- [89] HORNSTEIN, Z. Outlawing age discrimination: foreign lessons; UK choices Joseph Rowntree Foundation, Policy Press, Bristol UK. 2001.
- [90] HR FORUM, 2012. [online]. [cit. 2013-07-22]. Dostupné z: <http://hrforum.peoplemanagementforum.cz/cs/i/talent-bez-hranic-zahranicni-pracovnici-v-cr/>.
- [91] HR Forum, 2016. People Management Forum, 5/2016, 10.
- [92] HRON, J. Zdrojový přístup k tvorbě konkurenční výhody. [online]. 24. 9. 1999 [cit. 2010-07-27]. Dostupné z: <http://www.agris.cz/vyzkum/detail.php?id=103865&iSub=566&PHPSESSID=a3>.
- [93] CHAND, S. Personnel Research: Definition and Purpose of Personal Research. YourArticleLibrary.com: The Next Generation Library [online]. 2015 [cit. 2016-05-22]. Available at: www.yourarticlelibrary.com/employee-management/personnel-research-definition-and-purpose-of-personal-research/35507/.
- [94] ICF CONSULTING SERVICES (2007): European age management network: the way forward? Available at: http://ec.europa.eu/employment_social/equal_consolidated/data/document/0706-got-agemanet.pdf (accessed 15 October 2015).
- [95] ILMARINEN, J. Towards a longer worklife!: ageing and the quality of worklife in the European Union. Helsinki: Finnish Institute of Occupational Health, Ministry of Social Affairs and Health, 2005, 469 s. ISBN 95-180-2686-6.
- [96] ILMARINEN, J. (2011). 30 years' work ability and 20 years', age management during the life source. Proceedings of the 4th Symposium on Work Ability Tampere: University Press and Authors.

- [97] IPE, M. Knowledge sharing in organizations: A conceptual framework. *Human Resource Development Review*. 2003, 2.(4): 337–359. ISSN 1534-4843.
- [98] INSTITUTE FOR EMPLOYMENT RESEARCH, 2003, National Employers Skills Survey 2003, DfES, Coventry. Dostupné z <http://www.lsc.gov.uk/NR/rdonlyres/ekts4w3fnotnxdfacwiaq6myaaadkxxdb4a3j7xbfnczytk6virmwdhumha3snqwp7spzyk4y5rnfd/NESS2004.pdf>.
- [99] JANSSEN, K., SEN, S., BHATTACHARYA, C. B. Corporate crises in the age of corporate social responsibility. *Business Horizons*, 2015, 58(2): 183–192. ISSN 0007-6813.
- [100] JÄRVELÄINEN, J. IT incidents and business impacts: Validating a framework for continuity management in information systems. *International journal of information management*, 2013, 33(3): 583-590. ISBN 0378-7206.
- [101] JENKINS, A. K., 2009. Keeping the talent: understanding the needs of engineering and scientists in the defense acquisition workforce. *Defense Acquisition Review Journal*, 1, 164–170.
- [102] JOHNSON, B., CHRISTENSEN, L. B. Educational research: quantitative, qualitative, and mixed approaches. 4th ed. Thousand Oaks, Calif.: SAGE Publications, 2012, xxvi, 621 p. ISBN 9781412978286.
- [103] KALKAN, V. D. Knowledge Continuity Management Process In Organizations. *Journal of Business & Economics Research*. 2006, 4(3): 41–46. ISSN 1542-4448.
- [104] KATCHER, B., SNYDER, A. 30 reasons employees hate their managers. USA: AMACOM, 2009. ISBN 978-0-8144-0915-2.
- [105] KAZDOVÁ, A., 2014. I kandidáti budují vaši značku. *Moderní řízení*, 49 (10), 61–63.
- [106] KIM, Y., BRODHAG, Ch., MEBRATU, D. Corporate social responsibility driven innovation. *Innovation: The European Journal of Social Science Research*. 2014, 27(2): 175–196. ISSN 1351-1610.

- [107] KISLINGEROVÁ, E. Nová ekonomika: nové příležitosti?. Vyd. 1. V Praze: C. H. Beck, 2011, xxi, 322 s. Beckova edice ekonomie. ISBN 978-80-7400-403-2.
- [108] KLAPALOVÁ, A. Reverse logistics policy–differences between conservative and innovative reverse logistics management. *Acta Universitatis Agriculturae et Silviculturae Mendelianae Brunensis*, 2013, 61(7): 2285-2294. ISSN 1211-8516.
- [109] KLOUDOVÁ, J. a kolektiv. Kreativní ekonomika: Trendy, výzvy, příležitosti. 1. vyd. Praha: Grada Publishing, a. s., 2010, 224 s. ISBN 978-80-247-3608-2.
- [110] Kociánová, R. (2012): Personální řízení. Východiska a vývoj. Prague: Grada Publishing.
- [111] KÖNIGOVÁ, M., HRON, J. Methodology for the identification of managerial competencies in knowledge-based organizations. *Agriculture Economics*, 2012, 58(2): 347–353. ISSN 0139-570X.
- [112] KÖNIGOVÁ, M., URBANCOVÁ, H. Evaluation of factors influencing Human Resource Branding in the Czech Republic and the Slovak Republic. *International Journal of Marketing and Human Resource Management (IJMHRM)*, 2013, Vol. 4, No. 1, pp. 59–67.
- [113] KOUBEK, J. Řízení lidských zdrojů: základy moderní personalistiky. 5., rozš. a dopl. vyd. Praha: Management Press, 2015, 399 s. ISBN 978-80-7261-288-8.
- [114] KOUBEK, J. Věková struktura pracovních sil a hodnota lidského kapitálu. *Social & Economic Review*. 2013, 11(3).
- [115] KOTÍKOVÁ, J. a kol. Flexibilní formy práce ve vybraných zemích EU. Praha: Výzkumný ústav práce a sociálních věcí, v.v.i., 2013. 147 s. ISBN 978-80-7416-131-5
- [116] KRNINSKÁ, R. Motivace a stimulace pracovního jednání. České Budějovice: Jihočeská univerzita v Českých Budějovicích., 2012. ISBN 978-80-7394-343-1.
- [117] KRUEGER, R. A., CASEY, M. A. Focus groups: a practical guide for applied research. 3rd ed. Thousand Oaks: SAGE Publications, 2009, xvi, 215 s. ISBN 07-619-2071-4.

- [118] KRUSS, G., MCGRATH, S., PETERSEN, I., GASTROW, M. Higher education and economic development: The importance of building technological capabilities. *International Journal of Educational Development*. 2015, 43: 22–31. ISSN 0738-0593.
- [119] KUMARASWAMY, K. S. N., CHITALE, C. M. Collaborative knowledge sharing strategy to enhance organizational learning. *Journal of Management Development*. 2012, 31(3): 308–322. ISSN 0262-1711.
- [120] LALLEMAND, T., RYCX, F. Are older workers harmful for firm productivity?. *De Economist*. 2009, 153(3): 273–292. ISSN 1572-9982.
- [121] LEVY, M. Knowledge retention: minimizing organizational business loss. *Journal of Knowledge Management*. 2011, 15(4): 582–600. ISSN 1367-3270.
- [122] LINDNER, F., WALD, A. Success factors of knowledge management in temporary organizations. *International Journal of project management*. 2011, 29(7): 877–888. ISSN 0263-7863.
- [123] LINHARTOVÁ, L., URBANCOVÁ, H. Results of analysis of employee mobility: factors affecting knowledge continuity. *Acta Universitatis Agriculturae et Silviculturae Mendelianae Brunensis*, 2012, LX(4): 235–244. ISSN 1211-8516.
- [124] LILLES, A., RÕIGAS, K. How higher education institutions contribute to the growth in regions of Europe?. *Studies in Higher Education*. 2015, s. 1–14. ISSN 0307-5079.
- [125] LISABONSKÁ SMLOUVA: Smlouva pro Evropu 21. století [online]. [cit. 2011-06-24]. Dostupné z: http://europa.eu/...index_cs.htm.
- [126] LISSENBURGH, S., SMEATON, D. *Employment Transitions of Older Workers: The role of flexible employment in maintaining labour market participation and promoting job quality*. Policy Press, Bristol, *Transitions After 50*. 2003. ISBN 1 86134 475 9.
- [127] LIŠKOVÁ, S., TOMŠÍK, P. Competency-based approach to human resources management. *Agriculture Economics*. 2013, 59 (11): 496–504. ISSN 1805-9295.