## **Table of contents**

Pr	eface	4
1.	Introduction	5
2.	Impact of HIV and AIDS on business	7
	Recognizing that the AIDS epidemic is a workplace issue	7
	Declining productivity and increasing costs	8
	Economic growth and development	9
3.	The business sector response	11
4.	Key components	13
5.	Access to treatment in the private-sector workplace: the experience of	
	three South African companies	18
	1. ANGLO AMERICAN plc	18
	How antiretroviral drugs are provided	22
	Available human resources and capacity-building	22
	How patients are selected	23
	Providing and dispensing drugs	24
	Patient numbers in the antiretroviral therapy programme	25
	Some results	26
	Economic evaluation	26
	2. BHP BILLITON	29
	3. ESKOM	35
6.	Conclusion	42
	Need for antiretroviral therapy	42
	Providing antiretroviral therapy	43
	Care and support	44
	Challenges	45
References		47
Other resources		48