

Contents

Preface	v
1. An Introduction to Ethics in Health Administration	1
2. The Discipline of Ethics	7
Ethics, Morals, and Values	7
Descriptive Ethics, Metaethics, and Normative Ethics	9
Applying Ethics	10
Ethical Theories and Principles	15
Table 1 Hierarchy of Ethical Reasoning	20
Table 2 Fundamental Ethical Principles Relevant to Health Administration	21
3. The Ethical Dimension in Decision Making	37
What Constitutes Ethical Problems and Dilemmas	37
The Relationship Between Law and Ethics	38
Levels at Which Dilemmas Occur	41
What Is To Be Decided and Who Decides	42
Types of Ethical Conflict	43
Resolving Ethical Dilemmas	47
Table 3 Ordering and Weighting Value Statements for Community Hospital	58
Table 4 Constructing a Decision Matrix: A Sample Case Study	59
4. Ethical Issues Confronting Health Administration	65
The Micro-Meso-Macro Level Approach	67
The Ethical Code Approach	68
The Ethical Principle Approach	72
The Combined Law and Ethics Approach	73
The Environmental Forces Assessment Approach	74

The Competing Interest Accountability Approach	75
Table 5 Recommended Areas for Hospital Policy and Practives Related to Biomedical Ethics	78
Table 6 Competing Administrative Accountabilities	79
Areas of Ethical Conflict in Health Management	82
Table 7 A Basic Classification Scheme of Ethical Issues in Health Management	83
Summary	109
Appendix A Guidelines on Ethical Conduct and Relationships for Health Care Institutions	117
Appendix B Code of Ethics, American College of Healthcare Executives	120
Selected Bibliography	137