

Content

1 <sup>st</sup> Chapter Fundamentals of Theory of Law and State.....	6
1.1 What is Law?.....	6
1.2 Rule of Law.....	6
1.3 System of Law.....	7
1.4 Sources of Law.....	8
1.4.1 Normative Legal Act.....	8
1.4.2 EU Law.....	9
1.4.3 Promulgation of Sources of Law.....	9
1.5 Legal Norms.....	9
1.5.1 Types of Legal Norms.....	10
1.6 Implementation of Law.....	10
1.7 Legal Facts.....	10
1.8 Legal Subjects.....	11
1.8.1 Natural Persons.....	11
1.8.2 Legal (Juridical) Persons.....	11
1.8.3 State.....	12
1.9 Czech State and its Administrative System.....	12
1.9.1 Legislative Power.....	13
1.9.2 Executive Power.....	13
1.9.3 Judicial Power.....	15
2 <sup>nd</sup> Chapter Fundamentals of Civil Law.....	19
2.1 General Terms - Civil Legal Relationships and their Protection.....	19
2.2 Participants of Civil Legal Relations.....	20
2.2.1 Individuals.....	20
2.2.2 Legal Persons as Legal Entities.....	21
2.2.3 Representation.....	21
2.3 Legal Action.....	22
2.3.1 Agreements (Contracts).....	23
2.3.2 Statute of Limitations.....	23
2.4 Absolute Rights.....	24
2.4.1 Ownership Right.....	24
2.4.2 Possession.....	25
2.4.3 Acquisition of Ownership.....	25
2.4.4 Co-ownership and Joint Property.....	25
2.4.5 Easements.....	27
2.4.6 Pledge.....	28
2.4.7 Right of Retention.....	29
2.5 Law of Inheritance.....	30
2.5.1 Acquisition of Inheritance.....	30
2.5.2 Inheritance by Statutory Provisions.....	31
2.5.3 Last Will and Testament.....	32
2.5.4 Executor of Will.....	33
2.5.5 Confirmation of Succession and Settlement of Heirs.....	33
2.5.6 Inheritance Contract.....	33
2.5.7 Legacy.....	34
2.6 Relative Rights (Law of Obligations).....	35
2.6.1 General Provisions.....	35
2.6.2 Joint Obligations and Joint Rights.....	35
2.6.3 Changes in the Content of Obligations.....	35
2.6.4 Change in the Person of Creditor or Debtor.....	36

## FUNDAMENTALS OF PRIVATE LAW

2.6.5	Securing of Obligations.....	36
2.6.6	Extinction of Obligations.....	36
2.7	Contracts.....	37
2.7.1	Contract on Sale (Purchase Agreement).....	37
2.7.2	Donation Contract.....	38
2.7.3	Contract for Work.....	38
2.7.4	Lease Contract (Rental Contract).....	39
3 <sup>rd</sup> Chapter	Labour Law Fundamentals.....	41
3.1	Parties to Labour Relations.....	41
3.1.1	Employer.....	41
3.1.2	Employee.....	41
3.2	Employment Relationships.....	42
3.2.1	Commencement, Modification and Termination of an Employment Relationship.....	42
3.2.2	Employment Contract (Labour Contract).....	42
3.2.3	Modification of Employment Relationship.....	43
3.2.4	Termination of Employment Relationship.....	43
3.2.5	Trade Unions and Severance of an Employment Relationship.....	45
3.2.6	Severance Pay.....	45
3.2.7	Subsidiary Employment Relationships.....	45
3.2.8	Subsidiary Working Activity.....	45
3.3	Wages, Compensatory Wages and Reimbursement of Expenses.....	45
3.4	Safety and Health Protection at Work.....	46
3.4.1	Risk Prevention.....	46
3.4.2	Employees' Rights and Obligations.....	46
3.5	Damages.....	46
3.5.1	Liability of Employees for Damage.....	46
3.5.2	Liability of Employers for Damage.....	47
4 <sup>th</sup> Chapter	Business Activities - General Provisions.....	48
4.1	Business Activity and Entrepreneurs.....	48
4.1.1	Legal Conduct of Entrepreneurs.....	49
4.1.2	Procuration.....	50
4.2	Business Activities of Foreign Persons.....	50
4.3	Commercial Name of Entrepreneur.....	50
4.4	Commercial Register.....	51
4.4.1	Entries to Commercial Register.....	52
4.4.2	Procedure on Entries.....	52
4.5	Legal Persons established for Performance of Business Activities.....	53
4.5.1	Company Formation and Incorporation.....	53
4.5.2	Registered Capital and Deposits.....	54
4.5.3	Share.....	54
4.5.4	Non-Competition Clause.....	55
4.5.5	Winding-Up and Dissolution of a Company.....	55
4.5.6	Liquidation of a Company.....	56
4.6	Types of Business Corporations.....	56
4.6.1	Personal Business Companies.....	57
4.6.2	General Commercial Partnerships (Unlimited Partnerships).....	57
4.6.3	Limited Partnerships.....	58
4.6.4	Capital Companies.....	59
4.6.5	Limited Liability Company.....	59
4.6.6	Joint Stock Company.....	61
4.6.7	Co-operatives.....	63

5 <sup>th</sup> Chapter Specific Features of Business Obligations.....	65
5.1 Legal Regulation of Business Obligations.....	65
5.2 Specific Procedures for Establishment of Business Contracts.....	65
5.3 CivC Contract Types for Predominantly Commercial Use.....	66
5.3.1 Contract on Sale on an Enterprise.....	66
5.3.2 Contract for the Purchase of a Leased Thing.....	66
5.3.3 Contract of Mandate (Agency).....	66
5.3.4 Commission Agent’s Contract.....	67
5.3.5 Contract on Commercial Representation.....	68
5.3.6 Credit Contract and Lending Contract.....	68
6 <sup>th</sup> Chapter Competition Law.....	69
6.1 Public Law Regulation - Protection of the Competition and its Regulation by Law.....	69
6.2 EU Law and European Dimension of the Competition Legal Regulation.....	69
6.3 Czech Competition Law.....	70
6.3.1 Sources of the Competition Law.....	71
6.3.2 Agreements distorting Competition (Cartel Agreements).....	71
6.3.3 Proceedings before the Office.....	73
6.3.4 Register of Cartels.....	73
6.3.5 Dominant Position and Abuse of Dominance.....	74
6.3.6 Control of Concentration of Undertakings.....	75
6.3.7 Fines and Remedies of the Office.....	78
6.4 Legal Rulings on Unfair Competition.....	78
6.4.1 Unfair Competition - Characteristics.....	79
6.4.2 Misleading Advertising.....	79
6.4.3 Misleading Marking of Goods and Services.....	79
6.4.4 Conduct Contributing towards Mistaken Identity.....	80
6.4.5 Parasitic Use of Reputation.....	80
6.4.6 Bribery.....	80
6.4.7 Disparagement.....	80
6.4.8 Comparative Advertisement.....	81
6.4.9 Disclosure of Trade Secrets.....	81
6.4.10 Endangering of Human Health and Endangering of Environment.....	82
6.4.11 Legal Protection against Unfair Competition.....	82
7 <sup>th</sup> Literature .....	83