Obsah

Abstrakt	5
Abstract	6
Abstraktum	7
Introduction	9
Hana Hašková and Alena Křížková	
Part I: Patterns and Strategies of Women's Civic and Political Participation	1.5
in the Czech Republic	15
Hana Hašková, Alena Křížková, Marta Kolářová, Marcela Linková,	
Petra Rakušanová, Lenka Václavíková-Helšusová	1.7
I. 1 Women's Participation in Formal National Political Structures	17
Petra Rakušanová	1.0
I.1.1 Parties	17
I.1.2 Parliament	20
I.1.3 Government	23
I. 2 Women's Participation and Representation in Local Politics	26
Alena Křížková and Lenka Václavíková-Helšusová	
I.2.1 Women's Representation in Local Politics	26
I.2.2 The Promotion of Women and Equal Opportunities at the Level of the Municipalities	28
I. 3 The Institutional Framework for Equal Opportunities Enforcement	31
Marcela Linková	
I.3.1 The Discourse of Equality before 1989	31
I.3.2 The Institutional Framework and Discourse of Equal	
Opportunities after 1989	31
I. 4 Women's Participation in the Judiciary	38
Alena Křížková	
I.4.1 The Supreme Court of the Czech Republic	38
I.4.2 The Constitutional Court of the Czech Republic	39
I.4.3 The Public Prosecutor's Office	40
I.4.4 The Czech Bar Association	40
I. 5 Women's Representation in the Trade Unions	42
Hana Hašková and Petra Rakušanová	
I.5.1 The Position of Women in the Trade Unions	42
I.5.2 The Trade Unions' Committee for Equality	43

I. 6 Women's Non-governmental Organisations and Women's Groups	15
in Left- and Right-wing Social Movements	45
Hana Hašková and Marta Kolářová	4.5
I.6.1 Civil Society before and after 1989	45
I.6.2 Women's Non-governmental Organisations	46
I.6.3 Women's Groups in Left- and Right-wing Social Movements	54
Part II: Policy Initiatives and Tools to Promote Women's Participation	
and Gender Equality in the Process of the Czech Republic's Accession	
to the European Union	59
Dagmar Lorenz-Meyer	
II. 1 Introduction	61
II. 2 European Union Gender Equality Policies: Key Concepts and Tools	62
II.2.1 Equal Treatment for Women and Men	63
II.2.2 Equal Opportunities for Women and Men	63
II.2.3 Gender Equality	64
II.2.4 Gender Mainstreaming	65
II. 3 EU Enlargement and Gender Equality: Perspectives of the European	
Commission on the Accession Progress of the Czech Republic	67
II.3.1 The Pre-accession Strategy	67
II.3.2 Legitimising Frameworks of EU Enlargement and the Absence of a Gender Equality Perspective	69
II.3.3 Gender Equality in the Regular Reports on the Czech Republic's Progress towards Accession (1998–2002)	70
II.3.4 Gender Equality and Enlargement in the Annual Reports on Equal Opportunities for Women and Men (1998-2002)	73
II.3.5 Critical Perspectives on the Status of Gender Equality	
in Enlargement by Other EU Equality Bodies	74
II. 4 Czech Accession Documents and Gender Equality	76
II.4.1 The Development of Gender Equality Institutions	
in the Czech Republic	76
II.4.2 Gender Equality and Mainstreaming in the Czech Action Plans for Employment and Joint Progress Reports (1999-2002)	77
II.4.3 The Czech "Priorities and Procedures of the Government towards	
Enforcement of Equality between Men and Women" (1998-2002)	79
II. 5 Conclusion and Outlook	82
Bibliography	84
Shrnutí	92
Summary	94
Zusammenfassung	96