

## CONTENTS

Abstract	5
1. Introduction	6
2. Theoretical Background	7
3. Political Change - The First Steps of Transformation	10
4. Major Organizational and Administrative Changes	14
4.1. The Present Organizational Structure of the Municipal Office	16
4.2. The Previous Organizational Development	18
4.2.1. The Communist Organizational Structure in 1989	19
4.2.2. The Organizational Structure of the Municipal Office in 1991-1993	20
4.2.3. Organizational Changes in 1994	21
4.3. Public Image of the Municipal Office	22
5. Policy Challenges	24
5.1. Environmental Policy	27
5.2. Housing	30
5.3. Developmental Strategies	31
6. Local Political Culture	32
7. Conclusions	36
Notes	38
References	39