
CONTENTS

<i>Foreword by Koen Lenaerts, President of the Court of Justice of the European Union</i>	v
<i>Acknowledgements</i>	vii
<i>List of Contributors</i>	xi
<i>List of Abbreviations</i>	xiii

1. <i>The Impact of the 2000 Equality Directives on EU Anti-Discrimination Law: Achievements and Pitfalls</i>	1
Uladzislau Belavusau and Kristin Henrard	

PART I THEORETICAL AND PROCEDURAL ASPECTS

2. <i>Multiple Discrimination in EU Anti-Discrimination Law: Towards Redressing Complex Inequality?</i>	41
Raphaële Xenidis	
3. <i>EU Equality Law and Precarious Work</i>	75
Mark Bell	
4. <i>The Effective Protection against Discrimination and the Burden of Proof: Evaluating the CJEU's Guidance Through the Lens of Race</i>	95
Kristin Henrard	
5. <i>When Equality Directives Are Not Enough: Taking an Issue with the Missing Minority Rights Policy in the EU</i>	119
Dimitry Kochenov	

PART II RACE AND ETHNICITY

6. <i>Eighteen Years of Race Equality Directive: A Mitigated Balance</i>	141
Mathias Möschel	
7. <i>Romani Marginalisation after the Race Equality Directive</i>	161
Morag Goodwin	

PART III
RELIGION

8. *Religious Discrimination in the Workplace: Achbita and Bougnaoui*.....183
Eugenia Relaño Pastor
9. *Unveiling the Culture of Justification in the European Union:
Religious Clothing and the Proportionality Review*.....203
Anna Śledzińska-Simon

PART IV
SEXUAL ORIENTATION

10. *The Impact of the Framework Equality Directive on the Protection of LGB
Persons and Same-Sex Couples from Discrimination under EU Law*.....229
Alina Tryfonidou
11. *EU Law as an (In)Direct Source of LGB Rights across Europe*249
Phillip M Ayoub

PART V
AGE

12. *Justifying Age Discrimination in the EU*.....273
Rachel Horton
13. *EU Age Discrimination Law: A Curse or a Blessing for EU Youth Policy?*....295
Beryl P Ter Haar

PART VI
DISABILITY

14. *Breaking Down Barriers? The Judicial Interpretation of ‘Disability’
and ‘Reasonable Accommodation’ in EU Anti-Discrimination Law*.....321
Luísa Lourenço and Pekka Pohjankoski
15. *The Influence of the UN Convention on the Rights of Persons
with Disabilities on EU Anti-Discrimination Law*.....339
Lisa Waddington

*Epilogue: The Limits of a Transformative Change in European
Equality Law*363
Bruno De Witte

Index367