

EDITORIALS

- 5 **Global topics, global reach: Welcome to *PAR*'s newest editorial board members**
Jeremy L. Hall
- 7 **Civics and civility: A darn on threadbare fabric or the fabric itself?**
Jeremy L. Hall

RESEARCH ARTICLES

- 14 **Reimagining race and gender in public administration and public policy: Insights from an interdisciplinary systematic review**
Sanjay K. Pandey, Amy E. Smith, Sheela Pandey, and Olanike A. Ojelabi
- 35 **US state government privatization: Implications for social equity and inequality?**
Sarah Ausmus Smith
- 51 **How status-group power differentials shape age discrimination within U.S. federal agencies: Evidence from EEOC formal complaint filings, 2010–2019**
George A. Krause and Jungyeon Park
- 65 **Bureaucratic discretion, social equity, and the administrative legitimacy dilemma: Complications of New Public Service**
Jason D. Rivera and Claire Connolly Knox
- 78 **Delivering public services to the underserved: Nonprofits and the Latino threat narrative**
Joannie Tremblay-Boire, Aseem Prakash, and Maria Apolonia Calderon
- 92 **Contracting out public participation to external consultants: Observations on epistemic justice**
Lia Levin
- 103 **Bending the arc of nonprofit leadership toward justice: Impacts of racial representation and organizational publicness on diversifying executive leadership**
Kelly LeRoux and Alejandra Medina
- 117 **Quantitative intersectionality: Imperatives and opportunities for advancing social equity**
Geoffrey Whitebread, Stephanie Dolamore, and Brendan Stern
- 130 **The power of protest on policing: Black Lives Matter protest and civilian evaluation of the police**
James E. Wright II, Dongfang Gaozhao, Kenneth Dukes, and Da'Shay Templeton
- 144 **Maximizing social equity as a pillar of public administration: An examination of cannabis dispensary licensing in Pennsylvania**
Alfred Lee Hannah, Daniel J. Mallinson, and Lauren Azevedo
- 163 **Careers of women public managers: Career needs of women public managers across generations**
Sebawit G. Bishu, Meghna Sabharwal, and Rebecca Reyes
- 181 **Social equity and LGBTQ populations in African public administration: A macro- and micro-approach**
Seth J. Meyer

VIEWPOINTS

- 195 **Interrogating hegemonic embraces: Representative bureaucracy, methodological Whiteness, and non-West exclusions**
Kim Moloney, Pablo Sanabria-Pulido, and Mehmet Akif Demircioglu

203 What can postcolonial theory contribute to the study of social equity?

Abhishek Bhati

210 The erosion of the administrative state under President Trump: Citizens' pushback against individual and institutional racism

James E. Wright II and Michael Blair Thomas

BOOK REVIEWS

215 *Sludge: What Stops Us from Getting Things Done and What to Do About It* by Cass R. Sunstein

Reviewed by Stephanie Thum

217 *Changing Bureaucracies. Adapting to Uncertainty, and how Evaluation Can Help* by Perrin, Burt and Tyrrell, Tony (Eds)

Reviewed by Patria de Lancer Julnes

219 *The Global Rise of the Modern Plug-In Electric Vehicle: Public Policy, Innovation, and Strategy* by John D. Graham

Reviewed by Saba Siddiki