CONTENTS

List of Diagrams ix

Acknowledgements x

1 Introduction: Racism, An Issue of Continuing Concern **1**
Introduction 1
Differences in the fourth edition 3
The structure of the book 6

2 Definitions **8**
Introduction 8
Racist dynamics permeate social work policies and practice 9
Anti-racist social work 10
The dynamics of oppression 11
Multidimensional racist dynamics 18

3 Racism as a Socially Constructed Phenomenon **24**
Introduction 24
Racialisation as a socially constructed process 25
Reflecting upon unitary identities 31
The changing faces of racism 33
Barriers to anti-racist approaches: wheel of avoidance strategies 36

4 Identity: A Personal Matter or a Political Issue? **41**
Introduction 41
Power relations underpin identity formation 42
Identity and organisational change 48
Unitary identities permeate social work practice, education and theories 50
Narratives of belonging and narratives of place and space 56
Racialised power relations in configuring responses to 'difference' 59
Racialised identities in popular discourses 61

5 Anti-Racist Social Work with Children and Families **68**
Introduction 68
Black British settlement 69
Configuring the black family 70

Social workers' legacies of oppression in 'othered' families 73
Nomadic settlers: Gypsies and Irish Travellers 75
White social workers' interventions with black children 79
Social work intervention with young black people 84
Fear of 'race' leads to inappropriate interventions with black children and young people 87
Clientising black women through interactive processes: intersectionality between sexism and racism 90
Translation Work 93

6 Anti-Racist Social Work with Older People 97
Introduction 97
Changing demographic relations 98
Vulnerability and dependency 101
Social work interventions with older black people 107
Community care 110
Meeting the diverse needs of black elders from different ethnic groups 114
Carers: a diverse group 116

7 Anti-Racist Social Work with Offenders 123
Introduction 123
Configuring 'dangerous' deviant communities 124
Reconfiguring deviancy: who are black offenders? 126
The state, justice and institutionalised structural oppression 129
Institutional racism in the British criminal justice system 131
Employment in the criminal justice system 132
Discrimination against black offenders in the criminal justice system 133
Provisions for black offenders 134
Authoritarian welfarism and punitive approaches to offenders 135
Returning offenders to society 137
Young offenders 138
Rehabilitation or punishment 141
Redistributive justice 142
Racialised profiling of offenders in the 'war on terror' 143
Institutional racism and offences of racial hatred 148
Critiques of anti-racist approaches 150

8 Anti-Racist Social Work with Migrants, Asylum Seekers and Refugees 153
Introduction 153
Racialized discourses about asylum seekers and refugees 154
Shifting discourses on identity and immigration 156
Re-territorialising narratives of place and space – transnationality 158

Language exclusion 163
Racist practices, (im)migrants, asylum seekers and refugees 165
Social work interventions with (im)migrants, asylum seekers and refugees 175

9 Anti-Racist Community Work 183
Introduction 183
Community ethnoscapes 183
(Re)Configuring difference in poor communities 186
Substitution strategies: tackling stereotyping communities as violent and crime-ridden 190
Resisting racial oppression in everyday life practices, processes and social structures 192
Social work interventions in communities 199
Social work interventions in instances of inter-communal strife 204
Implicating personal lives in negative constructions of communities 206

10 Anti-Racist Social Work Across Borders 209
Introduction 209
Globalisation, the internationalisation of social problems and mobile workers 211
Ethno-racism or racialisation of (im)migrants: an international phenomenon 213
Social workers as wanted (im)migrants within a globalised workforce 215
Black and minority ethnic groups in the academy 220
Students studying across borders 221
Re-territorialising narratives of place and space 225
Professional organisations that are working across frontiers 227

11 Conclusions: Anti-Racist Social Work as Transformational Practice 232
Introduction 232
Transforming social work theories and practice 233
Anti-racist social work needs broader social change 234

Bibliography 240
Author Index 270
Subject Index 277