CONTENTS

NINE STRATEGIES OF EMOTIONALLY INTELLIGENT LEADERS IX INTRODUCTION XI

-1	T	VIII.	T		1
1.	Focus	on	ree	ling	1
-		-		0	

- 2. Let People Know How You Feel 12
- 3. What Is Your Impact on Others? 30
- 4. What Is It Like for Others? 42
- 5. What Are Those Feelings Telling Us? 52
- 6. Change Perspective 66
- 7. Manage Those Boundaries 87
- 8. Enlist the Help of Others 99
- 9. Become an Emotional Coach 110
- 10. Emotional Virtuosity: Using Several Strategies Together 124
- 11. Creating a Social Context That Supports Emotional Intelligence 138
- 12. Taking Charge 151

APPENDIX A. LEADERS WHO PARTICIPATED IN THE RESEARCH 159

APPENDIX B. RESEARCH METHOD 161

APPENDIX C. LINKS BETWEEN EMOTIONAL INTELLIGENCE

STRATEGIES, ABILITIES, AND COMPETENCIES 165

ACKNOWLEDGMENTS 167

REFERENCES 171

INDEX 181